



Fuji Chemical Group

55 Yokohoonji, Kamiichi-machi, Nakaniikawa-gun, Toyama-Pref. 930-0397 Japan

Tel: +81(0)76-472-2323

Fax: +81(0)76-472-2330

RECRUITMENT LETTER

December, 2018

Dear Prof. La The Vinh

Hanoi University of Science and Technology, Hanoi, Vietnam

I am a recruiter at Fuji Chemical Industries group. Our Department is hiring for the position of chemical engineering. And I am disseminating information about this opportunity.

Fuji Chemical Industries was founded in 1946, amidst the social and economic devastation of the Second World War, with its roots in the Confucian philosophy of "keisei saimin", which seeks to free the world and its people from suffering. For more than half a century since then, our company has overcome numerous adversities and has continued, through research & development of pharmaceuticals and their raw materials, to deliver high-quality products that contribute to improving human health. Without forgetting our founding philosophy, we continue with a strong sense of mission to make an even greater contribution in the future.

Website: <http://www.fujichemical.co.jp/english/index.html>

Prerequisites for the position of chemical engineering include the following;

1. Degree: Doctor / Master / Bachelor (with over 3 year experiences) of Science, chemical Engineering.
2. English skill: over 730 points of TOEIC or over 80 points of TOEFL (iBT) should be recommended. But don't need to show the certificate at time for interview. It's possible to get it before coming to Japan.
3. IT skill: Desirable to have programing skill.

4. Japanese Skill: We may provide Japanese lessons after starting work.

Working conditions for the position of researcher include the following;

1. Term of employment:

One year with the possibility of renewal until three years has passed. After three years have passed, permanent employment will be commenced.

2. Place of employment:

Toyama prefecture, JAPAN.

3. Contents of duties:

Chemical Engineering.

4. Working hours:

(a) 8:30am to 5:00pm (Rest period 12:00pm to 1:00pm)

(b) Presence of overtime work:

For monthly salary worker, Yes.

For annual salary worker, No.

5. Holidays:

The total number of annual holidays: 118 days.

In accordance with operation schedule.

(Holidays include almost all Saturdays and Sundays, national holidays, December 31 to January 3, August 15 and 16. However changes will be made depending on a situation of the company's operation.)

6. Leave:

(a) Annual paid leave: Those working continuously for 3 months or more, 10 days. Those working continuously for 6 years or more, 20 days.

(b) Special paid leave: Marriage leave, Condolence leave.

(c) Special unpaid leave: Maternity leave.

7. Wages:

(a) Initial monthly wage: It's depend on your skills, experiences and degree.

(b) Various allowances:

For monthly salary worker, Transportation costs, Housing allowance, Family allowance, Title allowance, Overtime allowance, Holiday

allowance and Holiday overtime allowance shall be paid in accordance with the Company's rules.

For annual salary worker, Transportation costs shall be paid in accordance with the Company's rules.

(c) Wage raise: once a year.

(d) Bonus:

For monthly salary worker, 2 times a year. (Equivalent to 4 months' pay)

For annual salary worker, 2 times a year. (Equivalent to 2 months' pay)

8. Insurance:

Employment insurance, Workers' compensation insurance, Health insurance.

9. Special incentive for foreigners:

Temporary return to foreign country: paying round trip fare once a year for 5 years for foreigners.

I would like to schedule a time to visit your campus to introduce my company and discuss this opportunity.

Working in my company is an exciting and rewarding career. I am sure that many of your students would be interested in this career and ultimately find satisfaction as a chemical engineering.

Thank you for your time and attention. Please contact me at your earliest availability to discuss potential recruitment efforts. I am available at "dinh@fujichemical.co.jp".

Sincerely,

DINH Hung Cuong, PhD
Development Department
Chemical Business Division

富山県中新川郡上市町横法音寺55番地
富士化学工業株式会社
代表取締役社長 西田光徳

